



**The Parish of St John the Baptist, Hove**  
**SAFEGUARDING POLICY**  
**PROMOTING A SAFER CHURCH**

The following policy was agreed at the Parochial Church Council (PCC) meeting held on 18 January 2021.

In accordance with the Church of England Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create a safe and caring place for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.



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**Contact Details**

This church appoints Lisa Godfrey as the Parish Safeguarding Officer

Incumbent: Earl Collins, Priest in Charge

Churchwardens: Mary Thomas, Barbara Bush

Any queries about this policy may be directed to our Parish Safeguarding Officer, whose details are on display in the church. Queries may also be submitted via our Contact Us form on the website.

If you are an adult and you need to access support about something that is happening to you, please click on this link to find out how you can do that. Scroll down to find links to various support organisations for you to contact. <https://safeguarding.chichester.anglican.org/ihavebeenabused/>

If you need to contact the Diocesan Safeguarding Team, please click on this link. <https://safeguarding.chichester.anglican.org/contacttheteam/>

If you need to report a safeguarding concern to the statutory authorities in Sussex, please click on this link, click on the option on the left that most describes the situation you are concerned about, and follow the advice and further links you find there. Please remember to contact the Diocesan Safeguarding Team as well once you have contacted the statutory authorities. <https://safeguarding.chichester.anglican.org/whatdoidoif/>